FREEDOM COURT REPORTING

Page 1 1 IN THE UNITED STATES DISTRICT COURT 2 FOR THE MIDDLE DISTRICT OF ALABAMA 3 NORTHERN DIVISION 4 5 MONICA PERRYMAN, 6 Plaintiff, 7 8 CIVIL ACTION NO. 2:06-cv-mef VS. 9 10 FIRST UNITED METHODIST CHURCH; and 11 DARLENE MAYE, 12 Defendants. 13 14 DEPOSITION OF PHILLIP SAUNDERS, 15 taken pursuant to notice and 16 stipulation on behalf of the Plaintiff, 17 at Rushton, Stakely, Johnston & 18 Garrett, Montgomery, Alabama, before 19 Bridgette Mitchell, Shorthand Reporter 20 and Notary Public in and for the State 21 of Alabama at Large, on October 10, 22 2006, commencing at 2:38 p.m. 23

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Page 7 1 Q. Is this a paid position? 2 A. Yes. 3 Q. What's your range of salary? A. Current salary? 5 O. Yes. 6 A. Sixty-three thousand. 7 O. What is the business structure of the 8 day care? 9 A. Business structure? 10 O. Yes. 11 A. Well, there's a director, Ms. Maye, and 12 there is an advisory board, Early 13 Childhood Development Center advisory 14 board, made up of members of the 15 church, parents of children within the 16 center who may or may not be members of 17 the church, and certain staff members 18 of the church. 19 Q. So the legal structure is a 20 corporation? Is it a corporation? I 21 mean --22 A. The church is incorporated. 23 Q. But is the day care incorporated

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Page 8 1 separately from the church? 2 A. No. No, it's not a corporation. 3 Q. So the church and the day care are one 4 and the same, so the same directors 5 that control the church control the day 6 care? 7 A. Yes. 8 Q. Okay. So when we're dealing with the 9 day care, we're dealing with, 10 basically, the church, because it's the 11 same entity; it's under the same 12 corporate umbrella? 13 A. Yeah, it's under the same umbrella with 14 a separate -- with a separate advisory 15 board --16 O. Okav. 17 A. -- that reports back to the main boards 18 of the church. 19 Q. Okay. Were there any -- were you there 20 when the day care was established? 21 A. Yes. 22 Okay. Were there any bylaws or 23 anything or

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